The French General-Directorate for Administration and Civil Service, as the HRD of the state, aims at encouraging inter-departmental and civil service mobility. The civil service ministry needed to implement reliable HR tools of the highest standards.

**Challenges**
- Promote inter-departmental and civil service mobility
- Replace the out-of-date existing tool
- Allow recruiters to publish their vacancies transparently

**Results**
- Positive feedback by users
- 80,000 unique visitors per day
- 1.7 million searches/day
- 5 million potential candidates

“For this, the General-Directorate created a career website in 2008. This website allows public recruiters to submit vacancies. They can be consulted by civil servants looking for internal mobility or anyone from the private sector wishing to move to civil service.”

Amandine Péchalat
Web Administrator Web, DGAFP

**The choice of DGAFP:**
- Recruiting

Ask for a demo
ABOUT TALENTSOFT

Talentsoft is the European leader in cloud-based talent management and learning software. Its digital platform encourages interactions and transforms the working experience while integrating competency management with career paths and learning programs. Talentsoft delivers a unique, fully-integrated workforce management and HR analytics solution to efficiently manage HR processes: recruitment, onboarding, performance, talent review, competencies, learning and compensation.