

Collaborative, innovative HR processes with TS Spring'12, the new version of TalentSoft

With TS Spring'12, TalentSoft confirms its status as a leader in HR innovation by incorporating new features inspired by the best social networks practices into its collaborative talent management solution. Employees gain control over their careers, managers benefit from greater autonomy and HR managers increase their productivity by focusing on high value-added tasks.

The highest level of HR customisation for a unique user experience

TalentSoft believes that the development of people and their skills should be at the very heart of corporate HR policy. That's why the functional architecture of our software suite incorporates job and competency frameworks and HR materials at its core. They feed into all processes and are updated collaboratively by users through various different HR campaigns: assessment, recruitment, training, compensation, etc.

Two features embody this skills-led talent management approach. Together, they offer the highest level of solution customisation, to deliver a unique user experience:

- **TS TalentForm, an automatic form generator unlike any other on the market:** HR managers create, customise, edit and update all forms associated with the talent management cycle themselves (assessment forms, recruiting forms, administrative training documents, etc.). They benefit from a customised user experience, drawing on predefined job components which can simply be dragged and dropped into the form: goals, competencies, professional career development histories and even training catalogues.
- **TS TalentMap, for capturing and leveraging a company's human capital:** the company's competencies are collected in HR frameworks, enhanced with data drawn from the overall solution and easily maintained. With TS TalentMap, HR departments have a solid foundation for analysing and developing their company's human capital, giving priority to the most relevant tasks: training suggestions, mobility and succession plans, etc.

"Human resources managers are now fulfilling the role of driving talent management strategies within the company, and can take advantage of 2.0 technologies to assist in their implementation. TS Spring'12 gives employees the ability to take control of their own careers, and enables managers to be better links between HR departments and employees, embodying this strategy of collaborative talent management", commented **Alexandre Pachulski, TalentSoft's VP Products.**

TS Spring'12: a focus on two core features

> **TS SocialConnect: strengthen your employer brand on more than 300 social networks**

With TS SocialConnect and its customised buttons appearing on all company Careers websites, TalentSoft offers a unique way for companies to strengthen their employer brands and attract the best profiles. Tapping into the network of candidates and employees, any job offers and information from the Careers site can be published on social networks with a single click.

> **TS TalentOffice: customise your reports and documents**

The innovative incorporation of Microsoft Office into the TalentSoft solution allows HR departments to draw upon their existing resources to generate customised Excel reports and Word documents automatically. Templates, including dynamic fields and tables, forms and graphics are placed in TalentSoft at the click of a mouse and are automatically populated with TalentSoft data. With TS TalentOffice, HR productivity increases: fewer administrative chores and more high value-added tasks.

About TalentSoft

TalentSoft is the industry's leading player in SaaS-based Integrated Talent and Competencies Management. TalentSoft has more than 100 employees and 300 certified consultants around the world. Over 2 million users are connected to TalentSoft in 100 different countries.

The TalentSoft software suite is collaborative and integrated, delivering the perfect balance between new talent acquisition, performance management and job/skills planning. It dynamises companies' human capital and revolutionises HR processes and decisionmaking.

TalentSoft was voted Best Cloud Offering 2012 by EuroCloud. It is the leading Talent Management solution optimised for the cloud worldwide, thanks to its strategic partnerships with Microsoft, Bull and IBM.

Many multinationals have chosen TalentSoft: Accor, Aéroports de Paris, Air France, Arkadin, Bata, Bolloré, Bouygues, Bull, Canal +, Clarins, Crédit Mutuel, Elios, ERAM, Euromaster, Française des Jeux, Galeries Lafayette, Ingenico, La Poste, Limagrain, Michelin, the Louvre Museum, Randstad, Sage, Seb, SFR, TF1, Total, Toys'R'Us, Vinci.

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