

## PRESS RELEASE

### Lexonis to Resell TalentSoft's Integrated Talent Management Solutions

*– UK competency management specialist, Lexonis, to offer  
Europe's leading SaaS Talent Management software –*

**London, UK, 25<sup>th</sup> May 2011** – Competency management specialist Lexonis, today announced that it has agreed terms to resell TalentSoft's suite of integrated Talent Management applications. Lexonis' founders have significant expertise in developing and implementing competency-based applications for learning needs analysis, performance management, succession planning and candidate matching.

Lexonis already offers comprehensive job competency data, competency modeling workshops and tools and will focus on delivering TalentSoft's Talent Management solutions to address the needs of its enterprise clients.

"We were particularly attracted by the tight integration that TalentSoft have achieved with their performance management and competency management modules," said Andy Andrews, co-founder and Managing Director of Lexonis. "With TalentSoft we are well positioned to provide our clients with what they are looking for, a SaaS-based modular, integrated and configurable solution. This will enable us to achieve our stated aim of helping our clients to realize enduring improvement in employee and organizational business performance."

Abigail Alliss, UK Sales Manager at TalentSoft said "TalentSoft are excited to be partnering with Lexonis. As leading experts in their field, Lexonis' extensive experience of supporting and advising Companies on competency frameworks and Talent Management best practice really compliments and adds a new dimension to the TalentSoft offering".

#### **About TalentSoft**

TalentSoft is a leader in SaaS-based Integrated Talent Management software. TalentSoft's unique positioning combines performance management with job and competency planning to Sustainably Develop the Human Capital of companies. The integrated TalentSoft software suite ensures a complete cycle of Talent Management by consolidating performance reviews, People Reviews and job/competency frameworks. The goal is to increase HR productivity by managing the follow-up of training, succession, mobility, recruitment and compensation plans. By taking advantage of best SaaS practice, companies of all sizes and in all sectors have implemented TalentSoft inside of three months.

Learn more at [www.talentsoft.com](http://www.talentsoft.com)

The blog of Alexandre Pachulski, VP Products of TalentSoft: [www.insidetalentwithalex.com](http://www.insidetalentwithalex.com)

#### **About Lexonis**

Lexonis helps organizations to assess, analyze and develop employee competencies to achieve enduring improvement in employee and organizational business performance.

Lexonis delivers workshops, high quality competency libraries, competency management tools and the expertise to successfully implement competency-based Talent Management solutions.

To find out more about Lexonis technology-based applications for learning needs analysis, performance management, succession planning and candidate selection, please visit: [www.lexonis.com](http://www.lexonis.com).

**Lexonis Contact:**

Andy Andrews

Lexonis Limited

Tel: +44 (0)208 840 2619

Email: [andy.andrews@lexonis.com](mailto:andy.andrews@lexonis.com)

**TalentSoft Contact:**

Abigail Alliss

TalentSoft Limited

Tel: +44 (0) 1628 589117

[aalliss@talentsoft.com](mailto:aalliss@talentsoft.com)