

Limagrain trusts TalentSoft in the Consolidation of its HR Data

The international agricultural group relies on TalentSoft to manage the HR data of its different companies and to simplify team management.

Limagrain is the 4th largest seed company in the world thanks to its holding Vilmorin & Cie, the European leader for functional flours through Limagrain Céréales Ingrédients, and No. 3 in France for bakery-viennoiseries-pastries with Jacquet-Brossart. Limagrain has a headcount of nearly 7,800 spread out over 39 countries.

Limagrain has trusted TalentSoft, Europe's leading SaaS-based integrated Talent Management solution, to optimise career its management and to harmonise its HR processes across the group and its subsidiaries.

A complete solution to optimise HR

After a series of assessments regarding the application's ability to meet the HR functional requirements of the organisation, Limagrain has chosen TalentSoft to accompany its HR process at various levels: career management, performance management and talent planning in order to address the strategic needs of the company.

"We were convinced by the ergonomics and flexibility of the TalentSoft solution as well as the level of support provided by the team. In response to the needs of the current market, TalentSoft provides a modular and scalable offer that allows for multi-site and multilingual HR management. In addition, our companies remain in control of their HR processes and steering." explained **Catherine Pennec, Limagrain's VP of Human Resources.**

TalentSoft's intuitive functionalities, such as automated reports and customisable performance indicators, will enhance visibility enabling the group to improve its overall efficiency. The Human Resource Department will be able to access performance review results for each staff member through a consolidated on-line profile. Through the implementation of the career review module, they will define action plans that take into account the company strategy as well as the development needs expressed by employees.

Worldwide deployment to harmonise Group practices

"TalentSoft addresses the challenges of our Business Units and their local specificities, while optimising information-sharing at the Group level. The solution, deployed in partnership with our Information Technology Department, fulfils our requirements in terms of the data security. We expect that the

TalentSoft solution will facilitate exchanges and will, in time, be an invaluable aid to the management of our talent." concluded **Catherine Pennec**.

To further enhance its growth and development, the Group is also considering the deployment of TalentSoft to manage the recruiting function and is conducting an analysis of employee training processes.

About Limagrain

*Limagrain is an international agricultural co-operative group, specialized in field seeds, vegetable seeds and cereal products. Founded and managed by farmers, Limagrain is the 4th largest seed company in the world thanks to its holding **Vilmorin & Cie**, the European leader for functional flours through **Limagrain Céréales Ingrédients** and No.3 in France for bakery-viennoiseries-pastries with **Jacquet-Brossard**. The Group makes annual sales of more than 1.7 billion Euros and it has a headcount of nearly 7,800 spread out over 39 countries, including 1,550 employees in Research and Development. In Auvergne, the Co-operative regroups 3,500 farmer members.*

It conducts its business within the framework of a global, sustainable vision of agriculture and agri-food based on innovation and regulation of agricultural markets. For further information: www.limagrain.com or www.facebook.com/limagrain

About TalentSoft

TalentSoft is Europe's leading player in SaaS-based Integrated Talent Management. More than 2 million users are connected to TalentSoft in over 100 different countries.

TalentSoft's collaborative and integrated software suite offers a unique balance between acquiring new talent, managing performance and planning jobs and competencies. It maximises human capital for businesses, and revolutionises HR processes and decision-making there within.

As the leading HR SaaS vendor according to the 2012 IDC study, TalentSoft has been voted the 2012 Best Cloud Service by EuroCloud. It is the first Talent Management solution to be optimised for the Microsoft Azure cloud at a global level. TalentSoft is part of the Microsoft BizSpark One program.

A number of global companies have chosen TalentSoft, including: Accor, Aéroports de Paris, Air France, Arkadin, Awex, Bata, Bolloré, Bouygues, Bull, Clarins, CompuGroup Medical AG, Crédit Mutuel, EADS, Euromaster, Ingenico, Invivo, Limagrain, M6 (Bertelsmann Group), Mazars, Midas, Pernod Ricard, Randstad, Safran, Sage, Total, Toys'R'Us, Vinci and Zodiac Aerospace.

For more information about TalentSoft: www.talentsoft.com



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