

## TalentSoft and CrossKnowledge join forces to provide an integrated Talent Management and Learning solution

Paris, 12 November 2013 – [TalentSoft](#), a European leader in cloud-based Talent Management solutions, and [CrossKnowledge](#), a global provider of distance training solutions, announce a partnership that offers companies a complete talent management suite, including all forms of training.

### Developing talent at the heart of a strategic alliance

**A key loyalty and employee performance lever, training is a strategic priority for companies.** With this in mind, TalentSoft and CrossKnowledge are joining forces to offer HR directors a smart combination of their talent and training management solutions. The objective: to align **HR and training programmes with company strategy and to leverage all forms of learning in order to increase an organization's speed and agility.**

Combining the forces of two companies of international dimension, this partnership meets the requirements of multinationals by offering them a multilingual and multi-currency solution, fully compliant with local legislative and regulatory requirements.

*"Distance learning has become a key component in skills and competencies development processes. By integrating the CrossKnowledge platform with our talent management solution, we are strengthening the ability of employees to develop and take charge of their career,"* explains **Alexandre Pachulski, CEO of Products at TalentSoft.**

### A daily management portal for training and skills

The integration between the two solutions, to be launched in the first quarter of 2014, will provide HR departments with a powerful tool for identifying and developing employees' competencies.

Training executives and managers will thus have access to a set of tools for managing and monitoring training: training catalogue management, creation of personalised programmes, registrations, monitoring the degree of completion of training, etc.

They will benefit fully from the power of the search engine included in TalentSoft for creating groups - according to the filter criteria associated with managing talent (appraisals, skills, career reviews) - and so will be able to include them in training programmes targeted to specific employee groups.

Employees will access e-learning training directly from their TS My TalentSoft portal. They will be able to assess their progress for a training course at a glance: time spent, rate of completion, etc. Finally, every approved training course will automatically be added to an employee's on-line profile for a clearer picture of the skills that he/she has acquired.

*"TalentSoft and CrossKnowledge solutions are used by companies with a very advanced vision of talent management and which place the employee at the centre of HR processes and policies. This partnership will allow our customers to better reconcile employees' expectations, managers' objectives and the issues for HR managers,"* adds **Steve Fiehl, Chief Innovation Officer at CrossKnowledge.**

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**About TalentSoft:**

*TalentSoft is Europe's leading company in the Integrated Management of Skills and Talent in SaaS mode. More than two million users are connected to TalentSoft in more than 100 countries.*

*Collaborative and integrated, the TalentSoft software suite delivers a unique balance for the acquisition of new talent, performance management and jobs and skills planning. It adds dynamism to the human capital in companies and revolutionises the experience of processes and making HR decisions.*

*Number one SaaS HR software in France according to IDC 2012, TalentSoft was voted the Best Cloud Package by the international body, EuroCloud. It is the first Talent Management solution optimised for the Cloud on a global level. TalentSoft is a member of the Microsoft BizSpark One programme.*

*Numerous multinationals have chosen TalentSoft: Accor, Aéroports de Paris, Air France, Arkadin, Awex, Bata, Bolloré, Bouygues, Bull, Canal+, Clarins, Crédit Mutuel, Dassault Elicor, EADS, ERAM, Euromaster, Française des Jeux, Galeries Lafayette, Ingenico, Invivo, La Poste, Limagrain, M6, Mazars, Midas, Pernod Ricard, Randstad, Safran, Sage, Seb, SFR, TF1, Total, Toys'R'Us, Vinci and Zodiac Aerospace.*

More information on TalentSoft: [www.talentsoft.com](http://www.talentsoft.com)

**About CrossKnowledge:**

*CrossKnowledge is a leader in cloud-based distance learning solutions. Our full SaaS solutions are based on exclusive learning technologies, amongst the most sought after content in the world and a range of accompanying services. CrossKnowledge's solutions enable fast workforce empowerment and global strategic alignment, guaranteeing a unique learning experience for the individual and a real return on investment for the organization.*

*CrossKnowledge's learning content and formats are developed in collaboration with an international 'Faculty', comprising the best authors, professors and Management professionals from the most renowned Business Schools in the world. CrossKnowledge has created the CrossKnowledge Academy in order to formalize and share its expertise in instructional design and deployment with its clients via certification programs.*

*CrossKnowledge operates worldwide and serves companies including global enterprises, mid-sized companies and the education sector spanning more than 4 million users.*

More information on CrossKnowledge - [www.crossknowledge.com](http://www.crossknowledge.com)

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