

Talentsoft continues its strong international growth

Paris, 16 September 2014 – **A superb example of the "French Tech" label, Talentsoft is strengthening its position as Europe's leading developer of cloud-based talent management software, with 30% growth and a majority of international deployments of its Talent Management applications in the first half of 2014.**

A solution that effectively addresses international HR challenges

The ability to tap into new markets is crucial to the competitiveness of European companies today. Human Resources Departments play a key role in successful international expansion, whether in terms of recruitment campaigns, onboarding and retaining key talents, performance management, training or internal staff mobility.

As a result, over 50 new clients have chosen Talentsoft in the first half of 2014 as their trusted partner for their ambitious international projects including Heller, MBTech and Röhlig in Germany, Tractebel (GDF Suez) in Belgium, Sodexo in France, MaxMara Fashion Group in Italy, BMW, Carante Groep and DB Schenker in the Netherlands, Steen & Ström in Sweden, and ICS Zurich and ESA in Switzerland.

With 270 employees in 10 countries, Talentsoft has become the preferred partner for businesses that believe strong international growth requires cutting-edge talent management aligned to both business objectives and local realities.

This success can be attributed to Talentsoft's commitment to comply with all European regulations and business practices, offer Europe-based support through dedicated HR experts, and provide a flexible solution which guarantees rapid multi-country, multi-site, multi-currency and multi-language deployments.

Talentsoft's impressive organic growth of 30% has annual revenue expectations increasing to a total of almost 25 million euros for 2014. Underlining its growth is a financial model with excellent stability with 80% of recurring revenue and order books of over 35 million euros.

Safran, a successful international implementation

For several years now, Safran has been involved in a large-scale recruitment campaign to boost its brand awareness and increase its attractiveness as an employer worldwide. With over 6,000 recruitments a year and 66,000 employees, Safran is one of France's biggest recruiters.

Safran chose Talentsoft for its recruitment and internal mobility management in 15 countries. The solution was first deployed in the United States, where the group has its second largest presence with 6,500 employees, and in France. It is now rolled out throughout the group in South America, Canada, Europe, India and Morocco.

"The solution's flexibility means we can follow local good practices and easily adjust applicant experience to the countries' cultures. In addition, the Talentsoft teams lent us their expertise and reactivity both during and after the implementation phases", explains **Raphaëlle Giovannetti, Group Vice-President of Human Resources at Safran.**

About Talentsoft

Talentsoft is a European leading developer of cloud-based talent-management software. Its application provides concrete results in recruitment, performance, career development, learning, as well as compensation management.

Talentsoft application is 100% European compliant and globally ready. It provides unique functional depth and flexibility to support every step of talent management processes, and adapts to companies whatever their sector, size, organizational structure and HR processes and wherever companies are based.

3 million users are connected to Talentsoft in over 100 countries.

Talentsoft is the third European fastest growing software company in Deloitte Technology EMEA Fast 500 2013 ranking. Designed for the cloud, Talentsoft solution is fully optimized for the Microsoft Azure Cloud.

Over 600 customers around the world – large multinational corporation, specialized local business or SME - trust Talentsoft's integrated solution, including: Accor, Air France, Arkadin, AWEX, Bata, Bolloré, Bouygues, Bull, Canal+, Clarins, Dassault, DB Schenker, Delta Lloyd, EADS, EasyCash, Elixor, EQT, Euromaster, Galeries Lafayette, Geneva Airport, Ingenico, Mazars, McDonald's, Pernod Ricard, Randstad, Safran, Swarovski, Toys'r'us, Vinci, Ziggo et Zodiac Aerospace.