

DB Schenker chooses Talentsoft to manage its Talent Management processes worldwide

Paris, 10th March 2016 – The international logistics company DB Schenker, one of the leading operators of air, ocean and road freight worldwide, has selected Talentsoft’s cloud-based HR and talent management suite to manage its 65,000 employees across 2,000 sites worldwide.

By choosing the Talentsoft integrated solution, DB Schenker can offer new, unified HR services to all its employees worldwide by capitalizing on a multi-site, multi-country, and multi-source HR database that is accessible through an online platform. The objectives are to optimize the performance and evaluation process of all employees and thus improve career management and in-house skills development, two major initiatives for the human resources department of the group.

"Our objective is to harmonize our key strategic talent management processes for all 65,000 employees worldwide. Our choice went to Talentsoft's software suite for its vast functional scope and its expertise of international roll-outs, applying agile methods for both project management and system deployment," explains Michael Miener, SVP Global HR Systems & Analytics of DB Schenker.

"This new, large-scale global implementation with DB Schenker confirms our role as a key partner for international companies wishing to strengthen their strategic HR initiatives and help their employees build successful career pathways," Jean-Stéphane Arcis, CEO of Talentsoft says, *"This signature along with the recent €25 million investment from Goldman Sachs Merchant Banking confirms our strategy of creating products and services that enable organizations to empower their employees in a global environment."*

DB Schenker joins numerous other multinationals, Air France, Clarins, Dassault, Delta Lloyd, EADS, Elior, Euromaster, Mazars, McDonald's, Safran, SNCF, Swarovski, Toys'R'Us, and Vinci, that have chosen Talentsoft to accompany them on their Digital HR Transformation.

Talentsoft Key Figures

- Founded in 2007
- +35% revenue growth in 2015
- October 2015 - Talentsoft closes a €25 million investment fund with Goldman Sachs
- 800 clients, including 110 new clients in 2015
- 5 million users
- Deployed in over 100 countries in 22 languages
- The biggest R&D department in Europe with 130 developers dedicated to Cloud HR

View this [infographic](#) for all Talentsoft key figures.

About DB Schenker

DB Schenker stands for the transportation and logistics activities of Deutsche Bahn. The logistics division of DB is the world's second largest transportation and logistics service provider based on sales and performance. Through its Transportation and Logistics Division, DB holds top positions in global air and ocean freight and has Europe's most extensive national transport network. With around 2,000 locations in the world's most important economic regions, DB's logistics division has a global network geared toward customer service, quality and sustainability.

For more information on DB Schenker visit: <http://www.dbschenker.com>

About Talentsoft

Created in 2007 by three French entrepreneurs, Talentsoft is a global leader in talent management and human resources software. With more than 5 million users in 100 countries, Talentsoft is shaping the future of human resources through highly personalized cloud-based solutions. The company's software application suite provides an end-to-end Talent Management solution, ranging from recruiting to learning, and from compensation to performance management. Talentsoft targets both mid-market and large-enterprise customers and has successfully deployed its solution in global companies with over 200,000 employees, proving its scalability. The company has been recognized consistently in the Deloitte Technology Fast 500 EMEA rankings and recently completed a funding round of 25 million Euros with Goldman Sachs Merchant Banking.

For more information on Talentsoft visit: <http://www.talentsoft.com>



<http://twitter.com/TalentsoftGroup>

Contact Talentsoft

Ségolène Finet

Chief Marketing Officer

Tel. +33 (0)1 41 86 05 69

Mob.+33(0)7 77 33 11 52

<mailto:sfinet@talentsoft.com>