

TalentSoft positioned as a “Visionary” in Gartner’s Magic Quadrant for Talent Management Suites

Evaluation Based on Completeness of Vision and Ability to Execute

Paris, 18th March 2013 - [TalentSoft](#), a leading provider in cloud-based Integrated Talent Management, today announced it has been positioned by [Gartner Inc.](#) in the “Visionaries” quadrant of the 2013 “Magic Quadrant for Talent Management Suites.”ⁱ

This new Magic Quadrant assesses the market for talent management suites, that include capabilities for workforce planning, talent acquisition, performance appraisal/assessment, goals management, career development, succession management, learning management and compensation management.

“We are very proud to have been identified as a “Visionary” according to Gartner’s Magic Quadrant for Talent Management Suites. We believe this distinction confirms the dynamism of our overall strategy and underscores its exceptionally rapid development.” says TalentSoft CEO **Jean-Stéphane Arcis**.

According to the report, Visionaries are ahead of most potential competitors in delivering innovative products and/or delivery models. They anticipate emerging/changing market needs, and move the market ahead into areas where it hasn't yet been. Visionaries have a strong potential to influence the direction of the talent management suite market, but are limited in execution and/or demonstrated track record.

Says Jean-Stéphane Arcis, *“We consider our positioning as a Visionary to be the confirmation of our product vision, SaaS model, solid growth strategy and ability to meet customer expectations for product and service quality. TalentSoft continually innovates in the execution of our product roadmap. In 2013, mobile and social features will attest to TalentSoft’s delivery of a truly revolutionary solution that is changing the Talent Management industry and further enhancing our market positioning”*.

About TalentSoft

TalentSoft is Europe's leading player in SaaS-based Integrated Talent Management. More than 2 million users are connected to TalentSoft in over 100 different countries.

TalentSoft's collaborative and integrated software suite offers a unique balance between acquiring new talent, managing performance and planning jobs and competencies. It maximises human capital for businesses, and revolutionises HR processes and decision-making there within.

As the leading HR SaaS vendor according to the 2012 IDC study, TalentSoft has been voted the 2012 Best Cloud Service by EuroCloud. It is the first Talent Management solution to be optimised for the Microsoft Azure cloud at a global level. TalentSoft is part of the Microsoft BizSpark One program.

A number of global companies have chosen TalentSoft, including: Accor, Aéroports de Paris, Air France, Arkadin, Awex, Bata, Bolloré, Bouygues, Bull, Clarins, CompuGroup Medical AG, Crédit Mutuel, EADS, Euromaster, Ingenico, Invivo, Limagrain, M6 (Bertelsmann Group), Mazars, Midas, Pernod Ricard, Randstad, Safran, Sage, Total, Toys'R'Us, Vinci and Zodiac Aerospace.

For more information about TalentSoft: www.talentsoft.com

 <http://twitter.com/TalentSoftGroup>

 <http://www.linkedin.com/company/talentsoft>

About Gartner's selection method

Every year Gartner's « Magic Quadrant » assesses companies on two specific criteria: their global vision, demonstrating their potential for success; and their ability to carry out their strategy, indicating the quality of the products and services developed on an international scale by the company. According to Gartner, the companies placed in the Quadrant are the visionaries that drive the market's evolution.

About Gartner

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ⁱ Gartner "Magic Quadrant for Talent Management Suites" by Thomas Otter, Jeff Freyermuth, Ron Hanscome, March 14th, 2013.