

TalentSoft Ranked 3rd Fastest Growing Technology Company, Software Category, on the Deloitte Technology Fast 500 EMEA

Paris, December 3, 2013 – [TalentSoft](#), a European leader in cloud-based Talent Management solutions, announced that it ranked 3rd for the "software" category and 7th overall on the Deloitte Technology Fast 500 EMEA 2013, a ranking of the 500 fastest growing technology companies in EMEA (Europe, Middle East and Africa.) Rankings are based on percentage revenue growth over five years. TalentSoft grew 9,457 percent between 2008 and 2012.

TalentSoft's CEO, Jean-Stéphane Arcis, credits three main factors with the company's exponential revenue growth: a cloud-native solution, deep expertise in Talent Management, and an extremely agile organization. He said, *"In this highly competitive market, TalentSoft has achieved impressive growth, with its solution being used by over 3 million users in 100+ countries and 14 languages. In the coming year, TalentSoft will solidify its presence in Europe by opening more offices and will recruit 80+ professionals, greatly enhancing its capacity to service global customers."*

"Making the Deloitte Technology Fast 500 is commendable in today's highly competitive technology industry," said **David Halstead, Deloitte United Kingdom, partner in charge of the Deloitte Technology Fast 500 EMEA programme.** *"Because Deloitte Technology Fast 500 EMEA measures sustained revenue growth over five years, being one of the 500 fastest growing technology companies in EMEA is an impressive achievement. TalentSoft deserves a lot of credit for its remarkable growth."*

In addition to ranking in the Deloitte Technology Fast 500, TalentSoft ranked 1st for the "software & technology services" category and 2nd overall in the Deloitte France In Extensio Technology Fast 50, which is a ranking of the 50 fastest growing technology firms in France.

**Jean-Stéphane Arcis,
Chief Executive Officer and co-Founder of TalentSoft,**

is at your disposal to comment on this ranking and discuss
TalentSoft growth in Europe.

If you would like to speak with Jean-Stéphane Arcis,
please contact Eurospreed:

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About TalentSoft:

TalentSoft is Europe's leading player in SaaS-based Integrated Talent Management. More than 3 million users are connected to TalentSoft in over 100 different countries.

TalentSoft's collaborative and integrated software suite offers a unique balance between acquiring new talent, managing performance and planning jobs and competencies. It maximises human capital for businesses, and revolutionises HR processes and decision-making.

It is the first Talent Management solution to be optimised for the Microsoft Azure cloud at a global level.

A number of global companies have chosen TalentSoft, including: Accor, Aéroports de Paris, Air France, Arkadin, , Bata, Bolloré, Bouygues, Bull, Canal+, Clarins, Crédit Mutuel, Dassault, Elixor, EADS, ERAM, Euromaster, Française des Jeux, Galeries Lafayette, Ingenico, Invivo, La Poste, Limagrain, M6, Mazars, Midas, Pernod Ricard, Randstad, Safran, Sage, Seb, SFR, SNCF, TF1, Total, Toys'R'Us, Vinci and Zodiac Aerospace.

More information on TalentSoft: www.talentsoft.com

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 <http://wellcom.fr/presse/talentsoft/>

About Deloitte Technology Fast 500™ EMEA

The Deloitte Technology Fast 500 EMEA programme is the region's most objective industry-ranking to focus on the technology field, recognizing technology companies that have achieved the fastest rates of revenue growth in Europe, the Middle East, and Africa (EMEA) during the past five years. Combining technological innovation, entrepreneurship and rapid growth, Fast 500 companies – large, small, public and private – span a variety of industry sectors, and are leaders in hardware, software, telecom, semiconductors, internet, media, life sciences and emerging areas, such as clean technology.

*The programme is supported by the Deloitte Technology Fast 50 initiatives, which rank high growth technology companies by location or specifically defined geographic area and is run by the Deloitte Touche Tohmatsu Limited's Technology, Media & Telecommunications (TMT) global industry group. Co-sponsors include **Ciklum**, a leading supplier of technical personnel and teams, software development and agile business consulting to high growth companies, **Fidelity Growth Partners Europe**, a venture and growth capital investor which backs entrepreneurs with aspiration for greatness in the IT and clean technology sectors across Europe, **Silicon Valley Bank**, the premier bank for technology, life science, private equity and premium wine businesses and **Taylor Wessing**, a leading International law firm with a focus on the industries of tomorrow,. More information on the programme and prior year winners is available on www.deloitte.com/fast500emea*

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